## RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY Jhansi-Gwalior Road, Jhansi-284003

shed under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

Website: www.rlbcau.ac.inEmail-registrar.rlbcau@gmail.com Phone: 0510-2730555

Advertisement No: RLBCAU/03/2020 Dated: 22 June, 2020

#### RECRUITMENT FOR VARIOUS POSITIONS

The Rani Lakshmi Bai Central Agricultural University (RLBCAU), Jhansi invites applications from eligible candidates in the prescribed application form in 7<sup>th</sup> CPC pay matrix for the regular following posts as per following details:

S. No.	Position	Level	Discipline	No. of vacancies
1.	Comptroller		On Deputation	01- UR
2.	2. Dean, Fisheries Sciences		Fisheries Sciences	01 - UR
3.	Dean, Veterinary& Animal Sciences	14	Veterinary Sciences	01 - UR
4.	Associate Professor	13 A	Forestry	01 - OBC
5.	Assistant Engineer (Civil)	10	Civil Engineering	01 - UR
6.	Assistant Registrar (Legal)	10	-	01 - UR

## **QUALIFICATIONS**

#### 1. Comptroller:

Pay Scale: Level 14 in 7 CPC Pay Matrix (Rs. 37400-67000 + AGP Rs. 10000) + Allowances.

**Educational Requirements:** Master's degree with at least 55% of marks or its equivalent grade from a recognized University/Institute.

#### **Experience Requirements:**

i) At least 15 years of experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years of service in the AGP of Rs.8000/- and above including as Associate Professor, along with experience in educational administration

or

ii) Comparable experience in research establishment and / or other institutions of higher education.

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iii) 15 years of administrative experience of which 8 years shall be as Deputy Comptroller or an equivalent post).

**Desirable Qualifications:** Persons possessing Master's degree in Business Administration (Finance)/ Commerce or possessing CA/ ICWA qualification

**Maximum Age Limit:** Preferably below 57 years. However, the applicant should not be more than 58 years as on 1stJuly, 2020.

**General Information:** As per provisions in section 43 (b) of the Rani Lakshmi Bai Central Agricultural University Act-2014, the first Comptroller shall be appointed by the visitor for a term of 3 years, subject to the date of superannuation being 62 years.

#### 2. Dean. Fisheries Sciences:

Pay Scale: Level 14 in 7 CPC Pay Matrix (Rs. 37400-67000 + AGP Rs. 10000) + Allowances

**Essential:** 

- (i) Doctorate degree in the relevant subject including relevant basics sciences.
- (ii) Minimum 15 years' experience of teaching/ research in the subject out of which at least 5 years should be in the rank of Professor or equivalent.
- (iii) Outstanding contributions in research as evidenced by published papers in National/ International journals of repute books on development of technology.

Age: Preferably below 57 years as on 01.07.2020.

#### Desirable:

- (i) Administrative experience on a responsible position in an Agricultural University/College.
- (ii) Familiarity with latest advances in Agricultural developments.

#### Note:

- (i) The same qualification will be applicable in case of deputation.
- (ii) The appointment to the post shall be on tenure basis for a period of 05 years or till attaining the age of superannuation (65 years), whichever is earlier.

#### 3. Dean, Veterinary & Animal Science:

Pay Scale: Level 14 in 7 CPC Pay Matrix (Rs. 37400-67000 + AGP Rs. 10000) + Allowances

#### **Essential:**

- (i) Recognized veterinary qualification included in first and second schedule in Indian Veterinary Council Act: 1984 and must be registered with a State Veterinary Council/Veterinary Council of India.
- (ii) B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale.
- (iii) Master's degrees in relevant discipline of Veterinary Science with at least 55% marks or its equivalent grade in the point scale.
- (iv) Doctorate degree in any branch of Animal and Veterinary Science including relevant basics sciences.
- (v) Minimum 15 years' experience of teaching/ research in the subject out of which at least 5 years should be in the rank of Professor or equivalent.
- (vi) Outstanding contributions in research as evidenced by published papers in National/ International journals of repute books on development of technology.

Age: Preferably below 57 years as on 01.07.2020.

### Desirable:

- (i) Administrative experience on a responsible position in an Agricultural University/College.
- (ii) Familiarity with latest advances in Agricultural developments.

**Note:** (i) The same qualification will be applicable in case of deputation.

(ii) The appointment to the post shall be on tenure basis for a period of 05 years or till attaining the age of superannuation (65 years), whichever is earlier. The pay scales are likely to be revised.

#### 4. Associate Professor (Forestry):

Pay Scale: Level 13 A in 7 CPC Pay Matrix + Allowances

#### **Essential:**

(i) Doctoral degree in relevant subject including relevant basic Sciences.

- (ii) 8 years' experience in the relevant subject as Scientist/Lecturer/Extension Specialist or in an equivalent position in the PB-3 of Rs. 15,600-39,100 with Grade Pay of Rs. 5,400/ Rs. 6,000/ Rs. 7,000/ Rs. 8,000.
- (iii) The candidate should have made contribution to Research/ Teaching/Extension Education as evidenced by published work with a minimum of 7 publications as research/policy papers and/or books/innovations and impact.

**Age:** Preferably below 47 years as on 01.07.2020.

#### Desirable:

- (i) Adequate experience of teaching and guiding Post- Graduate students.
- (ii) Familiarity with modern tools and applications in scientific technologies in the field.

#### 5. Assistant Engineer (Civil):

Pay Scale: Level 10 in 7 CPC Pay Matrix

#### **Essential:**

- i) Bachelor's degree in Engineering (Civil) from a recognized University/ Institute;
- ii) Two years of experience in relevant field as Junior Engineer from CPWD/State Government PWD services or similar organized services/Statutory or Autonomous organizations/University System/reputed private organizations.

#### **OR**

Diploma in Engineering (Civil) from a recognized University/ Institute with at least five years' experience in relevant field in CPWD/ State Government PWD services or similar organized services/ Statutory or Autonomous organization University System/ reputed private organizations.

**Age:** 40 years as on 01.07.2020

**Desirable:** Working knowledge of AUTOCAD, other relevant software.

#### 6. Assistant Registrar (Legal)

Pay Scale: Level 10 in 7 CPC Pay Matrix

**Essential:** Degree in Law with at least 55% of the marks or its equivalent grade along with a good academic record.

**Age:** Preferably below 40 years as on 01.07.2020.

**Desirable:** Experience in handling court cases in Central/State Government/University/Autonomous organization

#### **Section 10:** Relaxation of age and experience

- i) The statutory provision for relaxing of age, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC/PwD or any other category will be made applicable to them as per UGC/Govt. of India norms. A certificate to this effect in the format as prescribed by the Govt. of India issued from the competent authority should be attached with the prescribed application form. Wherever, relaxation of qualification including percentage of marks is permitted under the UGC/Govt. of India guidelines, such relaxation shall also be considered in appropriate cases subject to recommendations of the Screening Committee as per relevant Govt. of India rules.
- ii) In addition to above, Board of Management may relax age limit and experience in respect of women

- candidates, employees of Rani Lakshmi Bai Central Agricultural University, Employees of the Central Government/ State Government/ Agricultural Universities / Central autonomous bodies/ organizations/ Institutions/ Public Sector Undertakings etc.
- iii) Period spent on working against any post in the project/scheme or on contract in Rani Lakshmi Bai Central Agricultural University, Agricultural Universities / Central Government/ State Government/Central autonomous bodies/ organizations/ Institutions/ Public Sector Undertakings etc. including broken period of service rendered as indicated above up to a maximum period of five years may also be taken into account for the purpose of age relaxation/experience for appointment in regular establishment provided that one stretch of such service is for more than six months in an academic session.

Closing date for receipt of applications will be **20 August**, **2020**. In case of candidates residing and posted in Lahaul&Spiti Distt &Pangi sub division Chamba Distt of Himachal Pradesh, Andaman and Nicobar Islands, Lakshadweep, Minicoy and Amindivi Islands, States/Union Territories in the North-Eastern Region, Laddakh Division of J&K State, Sikkim, last date will be **31August**, **2020**.

# RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY Jhansi-Gwalior Road, Jhansi-284003

Estaviished under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

Website: <a href="www.rlbcau.ac.in">www.rlbcau.ac.in</a>Email- <a href="mailto:registrar.rlbcau@gov.in">registrar.rlbcau@gov.in</a>

#### A. GENERAL INSTRUCTION TO CANDIDATES

- 1. The candidate must be a citizen of India.
- 2. A separate application form must be submitted for each post/item in the advertisement.
- Applicants must apply on the prescribed application form available on University Website (<u>www.rlbcau.ac.in</u>).
   Applications received in any other form will be rejected.
- 4. Before filling-up the Application Form, the candidates are advised to read General/Special Instructions, Essential Information and other important conditions carefully.
- 5. Application Form, downloaded from the University website <a href="www.rlbcau.ac.in">www.rlbcau.ac.in</a>, complete in all respects and duly supported with attested copies of all certificates/testimonials obtained by the candidate should reach the Registrar, Rani Lakshmi Bai Central Agricultural University, Gwalior Road, Jhansi-284003 before last date of receipt. Applicant should necessarily indicate his/her telephone/cell phone number/e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
- 6. Application form must accompany with a (NON REFUNDABLE) Bank Draft of Rs. 1000/= (Rs.500/= in case of ST/SC/PwD) and drawn in favour of RLBCAU payable at Jhansi. Women candidates are exempted from payment of prescribed fee. No other means of payment IPO/money orders will be accepted. The date of bank draft should not be prior to the date of issue of the advertisement and the same should be valid for a period of three months. Candidate must write his/her name on the back side of the Bank Draft. The candidate should also indicate Advt. No. & date, his/her name and the name of the post for which applied on the back of the Bank Draft. The application fee once paid will not refunded in any case.

**Note:** The applicants for the post of First Comptroller need not to pay the prescribed fee.

- 7. The candidate on deputation/ Foreign Service should get his/her application forwarded from his/her parent office under intimation to office in which he/she is on deputation/Foreign Service.
- 8. Applicant from abroad may indicate the approximate date of his/her return to India.
- 9. In case of selection of in-service candidates, their services shall be regulated in accordance with the statutory provisions of the University as are in vogue or as may come into force from time to time.
- 10. Applications, which are incomplete/not on the prescribed, form/received after the due date/received without the prescribed application fee shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
- 11. The University reserves the right to fill or not to fill up all or any of the posts without assigning reason thereon.
- 12. The crucial date for determining the age limit of candidates for each post will be as on **01-07-2020**.
- 13. Applications should be submitted in the prescribed proforma strictly typed/hand written. Candidates before applying for the post(s) must satisfy that they are eligible to apply and fulfill the criteria / essential qualification / age etc. prescribed for the post (s). Candidates not fulfilling the requisite eligibility requirements prescribed here-in-above, as on the last date of receipt of Application Forms, need not to apply. If any information furnished by the candidates is found false at any stage, his/her appointment will be cancelled.
- 14. Candidates are advised to send their applications by speed/registered post addressed to the Registrar, Rani

#### Lakshmi Bai Central Agricultural University, Gwalior Road, Jhansi - 284003.

- 15. Applicants are advised to super-scribe the words (in capital letters) "APPLICATION FOR THE POST OF
  \_\_\_\_\_\_\_ " at the top of the envelope containing the Application Form.
- 16. Closing date for receipt of applications will be 20 August, 2020. In case of candidates residing and posted in Lahaul&Spiti Distt &Pangi sub division Chamba Distt of Himachal Pradesh, Andaman and Nicobar Islands, Lakshadweep, Minicoy and Amindivi Islands, States/Union Territories in the North-Eastern Region, Laddakh Division of J&K State, Sikkim, last date will be 31 August, 2020.
- 17. RLBCAU is an autonomous organization. The service conditions of the appointee(s) shall be governed in accordance with the Statutes and Rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisionsof Government of India Rules.
- 18. It will be open to the University to consider names of suitable person(s) (who may not have applied for the post in response to this Advertisement) for the posts advertised here-in- above.
- 19. The University will not be responsible for any postal delay. Applications received after expiry of the last date will not be considered and entertained at all.
- 20. Persons employed may be posted/transferred to any Institution within the jurisdiction of the RLB Central Agricultural University.
- 21. Any interim enquiry regarding applications will not be entertained.
- 22. Candidate is advised to visit the University website <a href="www.rlbcau.ac.in">www.rlbcau.ac.in</a> regularly for updates (Corrigendum or Addendum or Cancellation to this advertisement). They may also be communicated through their registered e-mail address. No other form of communication will be used.
- 23. Canvassing in any manner shall lead to disqualification.

#### 24. The University reserves the right to:

- a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof.
- b. Draw reserve panel(s) against the possible vacancies in future;
- c. To fix criteria for screening the applications so as to reduce the number of candidates to be called for interview;
- d. Relax the age/qualifications/experience at its discretion.
- 25. Only the candidates short listed by the Screening Committee will be called for interview by determining the ratio between the number of vacancies and number of candidates. The ratio shall not normally exceed 1:20 maximum and minimum ratio shall not be less than 1:3 for each post subject to the condition that a minimum of 60% marks in the screening is secured by the candidate to be eligible for the interview call for all above mentioned posts. The screening will be done on the basis of a score card prescribed for each post (Annexure-I, II,). The weightage to score card marks and interview will be in the ratio of 70: 30 for the post of Dean/Associate Professor.
- 26. Call letters to attend the interview will be sent to the shortlisted candidates **by e-mail only**. No Correspondence will be made with applicants who are not shortlisted/not called for interview. Therefore, the candidates are advised to check the University Website and their e-mail regularly.
- 27. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, mode of selection, and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
- 28. The following categories of persons shall not be eligible to apply for any position in the University:

- i) Who has been convicted by any Court of Law or any criminal proceedings are pending against him:
- ii) Who has entered into or contracted a marriage with a person having a spouse living;
- iii) Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
- iv) Who is not a citizen of India; and
- v) Any other category of person disqualified for appointment by the Government of India/UGC from time to time.

#### 29. Instructions for Completion of Part-B

- a. The candidates are advised to carefully go through the details of Score Card and the "Information for the candidates" relevant to the post applied for.
- b. Part B of the application form should be filled up carefully as it is considered for evaluation and scoring.
- c. Each parameter mentioned in Part-B carries a certain weightage of marks. The Screening Committee will go through the application for evaluation and award of scores. Hence, the candidates are instructed to fill them legibly or even type on separate sheets.
- d. Any other information: May include any significant contribution relevant to the post applied for or not covered elsewhere. In case of candidates dealing with work related to coordination/ facilitation, significant contributions can be given here for evaluation against other parameters explained above.
- e. Providing any false information or claim may render the candidate liable to action as deemed fit by the University including disqualification of candidature

#### B. SPECIAL INSTRUCTIONS/CLARIFICATIONS

- 1. **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfill the essential requirements of the post and other conditions as stipulated in the advertisement and are further advised to satisfy themselves, before applying, that they possess at least the essential qualifications laid down for various posts. No enquiry asking for advice with respect to minimum eligibility will be entertained.
  - **NOTE-I:** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.
  - **NOTE II:** In the event of number of applications being large, the University will adopt short-listing criteria to restrict the number of candidates to be called for interview to a reasonable number by any or more of the following methods:
  - a. On the basis of Desirable Qualification (DQ) or any one or all of the DQs if more than one DQ is prescribed;
  - b. On the basis of higher educational qualifications than the minimum prescribed in the advertisement;
  - c. On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement;
  - d. By counting experience before or after the acquisition of essential qualifications; and
  - e. Or any other criteria as Screening Committee decide.
- 2. The direct recruitment to the above-mentioned posts in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
- 3. The candidates from Non-Government organizations are required to submit form-16 for claiming their monthly emoluments in support of their claimed experience.
- 4. As per act, statutes and rules of the university, the appointing authority for all regular posts is Board of Management of the University.
- 5. Candidates applying for a post must ensure that they fulfill all the eligibility criteria on the last date of receipt of application. If on verifications at any time before or after the interview or appointment, it is found that they do not fulfill any of the eligibility criteria or it is found that the information furnished is false or incorrect, their candidature will be cancelled.
- 6. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of

the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.

- 7. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University websites www.rlbcau.ac.in only. Further, the university will not send any further information/call letters by post/newspapers. RLBCAU will not be responsible for invalid/wrong e-mail ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and RLBCAU website: www.rlbcau.ac.in for updates.
- 8. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for shortlisting the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
- 9. This advertisement contains department/discipline wise vacant positions. However, each department/discipline may require a particular specialization, therefore, the university reserves the right to shortlist/select candidates as per requirement of specialization/research area.
- 10. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's foreign scholarship programme will be exempted from the Equivalency Certificate.
- 11. All the qualifications and experience will be counted up to the last date of applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
- 12. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the university either to fill or not to fill the post and the decision of the university in this regard will be final.
- 13. The University may increase or decrease number of advertised posts without prior notice.
- 14. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
- 15. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
- 16. Higher initial pay may be considered for exceptionally qualified and deserving candidates if recommended by the selection committee.
- 17. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
- 18. The reservations/relaxations to SC/ST/OBC/PWD/EWS candidates will be provided as per the existing Govt. of India/UGC rules. The SC/ST/OBC/PWD/EWS candidates must upload and attach the relevant certificate as per format prescribed by the Government of India. OBC certificate (Non Creamy Layer) and EWS certificate should be issued on or after 01.07.2019. If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected.
- 19. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms for unreserved posts and reserved posts.
- 20. Any candidate belonging to SC/ST/OBC/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
- 21. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
- 22. The process of selection may be by a presentation/ seminar/interview or a combination thereof.

- 23. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
- 24. The University will not send any information by post. RLBCAU will not be responsible for any loss of e-mail sent, due to invalid/wrong email ID mentioned by the candidates or for delay/ non receipt of information related to call letter for document verification/interview etc. Therefore, it is the responsibility of the candidate to provide correct email ID & Mobile No. and regularly check email, SMS and website: www.rlbcau.ac.in from time to time.
- 25. Separate application (along with application fee) should be filled for each post applied for.
- 26. Any change of address from the one given in the application form should be communicated to the university.
- 27. The salary of retired/superannuated persons, if selected, will be fixed as per UGC letter No. F.71-6/2012(CU) Dated 03.04.2013 i.e. after deducting pension from last pay drawn.
- 28. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations submit their application through proper channel. However to avoid delay they may send the advance copy. The candidate who do not apply through proper channel must submit NOC from their employer at time of Interview, failing which their candidature will not be considered.
- 29. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
- 30. The age of the superannuation for all the posts is as per UGC norms.
- 31. The university employees are covered under "National Pension System" introduced by the Government of India. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules.
- 32. Candidates shall have to produce original documents at the time of appearing in interview.
- 33. The University reserves the right to place the curriculum vitae of any person for any post for the consideration of selection committee; to consider "in-absentia" or interview through "Video Conferencing".
- 34. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non-creamy layer)/PWD/EwS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- 35. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
- 36. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
- 37. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (sleeper class) for self only for attending interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.
- 38. In case of any disputes, any suites or legal proceedings against the University in regard to this recruitment, the territorial jurisdiction shall be restricted to the Courts in Uttar Pradesh at District Court at Jhansi and High Court at Prayagraj.

Registrar registrar.rlbcau@gov.in

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*The Constitution (ST) Or  *The Constitution (Schede  *The Constitution (Schede  *The Scheduled Castes an  2. Applicable i  State/Union Territor  This certificate is  Shri/Shrimati*  Station/Union Territor  Station/Union Territor  Station/Union Territor  Station/Union Territor  **The Constitution (Schede  **The Scheduled Castes an  **The Constitution (Schede  **The C	ded Castes) Orders (Second Amendment) A d Scheduled Tribes Orders (Amendment) A in the case of Scheduled Caste ry Administration.  issued on the basis of the S father of Village/Town of the State/Union To Caste*/Tribe which is tory* issued by the	s/Scheduled Tribes persons who have mig Scheduled Castes/Scheduled Tribes Certif /mother* of Shri/S * in /D erritory* who	ficate issued to Shrimati/Kumari istrict/Division* belongs to the led Tribe in the
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*The Constitution (ST) Or *The Constitution (Schede *The Constitution (Schede *The Scheduled Castes an 2. Applicable i State/Union Territor This certificate is Shri/Shrimati*  Station/Union Territ 3. Shri/Shrimati	ded Castes) Orders (Second Amendment) A d Scheduled Tribes Orders (Amendment) A in the case of Scheduled Caste ry Administration.  issued on the basis of the S father  of Village/Town  of the State/Union To Caste*/Tribe which is tory* issued by the  bi/Kumari* and /or* his/he District/Div	sct, 2002.  s/Scheduled Tribes persons who have mig Scheduled Castes/Scheduled Tribes Certif /mother* of Shri/S  # in /D erritory* who is recognised as a Scheduled Caste/Scheduled Caste/Sc	ficate issued to Shrimati/Kumari istrict/Division* belongs to the led Tribe in the Village/Town*
"The Constitution (ST) Or "The Constitution (Schede "The Constitution (Schede "The Scheduled Castes an 2. Applicable i State/Union Territor This certificate is Shri/Shrimati"  Station/Union Territor	ded Castes) Orders (Second Amendment) A d Scheduled Tribes Orders (Amendment) A in the case of Scheduled Caste ry Administration.  issued on the basis of the S father  of Village/Town  of the State/Union To Caste*/Tribe which is tory* issued by the  bi/Kumari* and /or* his/h District/Div  Signatu Designa	scheduled Castes/Scheduled Tribes Certifumother* of Shri/S erritory* who recognised as a Scheduled Caste/Scheduled Caste/Scheduled dated er* family ordinarily reside(s) in	ficate issued to Shrimati/Kumari istrict/Division* belongs to the led Tribe in the Village/Town*

@ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note: (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
The following Officers are authorised to issue caste certificates:

District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/I\* Class Stipendary Magistrate/Sub Divisional Magistrate/Estra Assistant Commissioner.

Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Pesidency Magistrate.

Revenue Officer not below the rank of Tebsidar.

Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.

Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

## (FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/ Smt./ Kumari			./ Kumari		n/daughter of			
								in District/Division
								belongs
to t	he							
			Comm	unity which is recog	gnized as a b	oackw	vard o	class under the Government of India,
Mir	nistry							
	Social			Empowerment's	Resolution	No.	_	dated
Sh	ri/Smt./Kun	mari					-	dinarily reside(s) in the
			Di	strict/Division of the				State/Union Territory. This
is								
Scl	•					•		y Layer) mentioned in Column 3 of the D.M. No. 36012/22/93-Estt (SCT) dated
		trate:					_	
	•							
Da	ted:							
Sea	al:							

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

<sup>\*</sup> The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

<sup>\*\*</sup> As amended from time to time.

#### **PwD Certificate Proforma**

## Proforma for Certificate to be obtained by the candidate Coming under the category of Persons with Disabilities

(To be filled by Medical Board notified under PWD Act)

Certificate No :	
Date:	
This is to certify that Mr./Ms	
son/daughter of Mr./Mrs	
Age male/female, Registration	Passport size
Nois a case of	•
	photograph
He/She is physically disabled/visual disabled/speech and hearing disabled/having	
mental retardation/leprosy cured and has % (per cent) per	ermanent (physical
impairment/visual impairment/speech and hearing impairment etc.) in relation tohis/h	er
Note: This condition is progressive/not progressive/likely to improve/not likely improve/not	rove*. Re-
assessment is not recommended/ is recommended after period ofmon	ths/years*. *Strike
out whichever is not applicable.	

Signatures of Doctors, Names, Specializations, Seals with degrees (Member-1, Medical Board) (Member-2, Medical Board) (Member-3, Medical Board)

Signature/Thumb impression of Patient Countersigned by the Medical Superintendent/CMO/Head of Hospital (with seal)

#### Information/Guidelines:

- Disability certificate shall be issued by Medical Board of at least three doctors duly constituted by the State or Central government under PWD Act.(One of the members of the Board should be the specialist in the particular field for assessing Locomotor, Visual disability ,Hearing and Speech disability ,Mental disorder and Leprosy cured)
- 2. If disability is likely to decrease (temporary type) then, the certificate should be valid up to September 15, 2013.
- 3. For candidature under persons with disabilities category, candidates with a minimum of 40% disability are eligible.
- 4. The Medical Board at Reporting Center or Allotted institute will assess the Persons with Disabilities (PD) certificate. Medical Board at Reporting Center/Allotted institute will submit its recommendations regarding the admissibility of the certificate. In case of any doubts regarding the validity of the certificate, clarifications may be sought from the issuing authority.

INCOME &ASSEST CER	RTIFICATE TO BE PRO	DUCED BY EC	CONOMICALLY WEAKER SECTIONS
Certificate No			Date:
	VALID FOR T	HE YEAR	
This is to certify that Shri	/Smt./Kumari		son/daughter/wife of
			, Village/Street
			in the State/Union
			ograph is attested below belongs to
			of his/her Ifamily** is below Rs. 8 lakh
			/her family does not own or possess any of
I. 5 acres of agricultural la			
III. Residential plot of 100	sq. yards and above in	notified municip	palities;
IV. Residential plot of 200	) sq. yards and above in	ı. areas other th	nan the notified municipalities.
2. Shri/Smt./Kumari	belong	s to the	caste which is not recognized as
a Scheduled Caste, Sche	eduled Tribe and Other E	3ackward Class	ses (Central List)
		Signature	with seal of Office
		· ·	Name
			Designation
	٦		
Pagent Pagenert circ			
Recent Passport size attested photograph			
of the applicant			
• •			

Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of IS years.

<sup>\*</sup>Note I: Income covered all sources i.e. salary, agriculture, business, profession, etc.

<sup>\*\*\*</sup>Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

# RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY Jhansi-Gwalior Road, Jhansi-284003

ished under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

Website: <a href="www.rlbcau.ac.in">www.rlbcau.ac.in</a>Email-<a href="www.rlbcau@gmail.com">vcrlbcau@gmail.com</a>

## APPLICATION FORM FOR THE POST OF COMPTROLLER

Advertisement N							Fix photoga sign ac	
	ayment(Demand Dr						e of ST/S	C/PwD) drawn
Draft Number	payable at Jhansi. W  Date of	Amoun		ame of	the Bank a	nd N		f the Bank
	Issue			ISSUI	ng Branch		on wnie	ch Drawn
1. Personal d	etails: Use CAP	PITAL LETTE	RS and w	rite cle	early			
Name					<u> </u>			
Date of Birth	Day	Month	Year		e as on date		ar	Month
				ot a	dvertisemei	nt —		
Place of Birth	City / Village				State		Cou	ntry
Father's Name						<u> </u>		
Mother's name								
Nationality	Gender				Catego	ory	Mai	rital Status
	N∰ ☐ Female T☐sgender			£			S	e Married
	y abled, indicate	the relevant p	particulars	\	res/ No Per	centage o		lo. of proof enclosure
a. Blindness or								
	airment: lisability or cerebi Ily handicapped)	ral palsy (inclu	des all cas	es of				
Orthopedica	ily rialialoappea)						1	

2.	Educational	<b>Qualifications</b> :Attach	self-attested	photocopy	of	marks	sheet	&	degree	of	each
		exami	nation								

	Name of the Board /University	Year	Marks Obtained	Maximum marks	%age of marks or CGPA	Subjects studied
Matriculation (10th)						
Higher Secondary /(10+2)						
Bachelor's degree						
Master's degree						
M.Phil. in						
Ph. D. in						
Any other exam passed						

## 3. Past Work Experience: (Please start from first appointment to the present position). Add additional rows, if needed.

Post held	Pay	Basic Pay	Gross	Employer		Experie	nce	Nature of
	Scale/	p.m.	Salary	(Name &	From	То	Total	Assignment
	Band	+	p.m.	address of			Experience	
		GP/AGP		the			in Years/	
				Organization)			Months	

Your important / unique contribution(s) in the previous assignment?

## 4. Details of the Training Programmes attended:

Name of the Programme	Year	Duration (in days)	Organising Institution

## 5. Details of the Management Development Programmes attended:

Name of the Programme	Year	Duration (in days)	Organising Institution

## 6. Details of the Orientation Programmes / Training Programmes / Workshops

Name of the Programme	Year	Duration (in days)	Organising Institution

Name of the Programme	Year	Duration (in days)	Organising Institution

Name of the Programme	leai	(in days)	Organising institution

8. Involvement in Research & Publications, if any:

7. Details of the Refresher Programmes attended:

Publications	Number	Publisher/ Journal	Communicated
Books			
Research Papers			
Articles			
Others			
Research Projects undertaken			
Major Research Projects Completed			
Major Research Projects ongoing			
Research Supervisions			
No. of Ph.Ds produced			
No. of Candidates enrolled for Ph.D			
Participations in			
Seminars / Conferences/ Workshops			
No. of Papers presented in a national			
Seminars/conferences			
No. of Papers presented in a international			
Seminars/conferences			

9. Any other Experience of Administrative work, if any (please furnish details):

Capacity	Nature of work	Duration in years

- Key Achievements/ any other Information/ Qualifications considered to be relevant to the post applied for:
- References: Please provide names of three persons who are not related to you and are familiar with your work / professional experience / accomplishment:

	1	2	3
Name and Address			
Contact Address			
Email:			
Phone (landline)			
With STD Code:			
Mobile Phone no.			
Fax with STD code			

12.	Have yo	u ever been punished during you	ır studies at College/	University? (Yes/No):
13.	Have yo	u ever been punished during yoւ	ır service or convicte	d by a court of law? (Yes/No):
14. 15.	dischar	ou at any time declared medically ged or dismissed? (Yes/No) : have any case pending against y		
16.		Details of the Applicant:		
Add	ress for C	orrespondence	Permanent Addre	ess
Nai	me:		Name:	
Ho	use No:		House No:	
Str	eet:		Street:	
City	y:		City:	
Sta	te:		State:	
Pin	Code:		Pin Code:	
Em			Email:	
	one No. th STD de)		Phone No. (With STD Code)	
I F	, particulars alse or ind	son/daughter of given in this application form are true a correct at any stage, my candidature any reason thereof.	nd correct to the best of i	my knowledge. If anything is found
				Signature of the applicant
1	Date:			Name in Capital letters
	Place:			
		nsigned application is liable to be reject		
	2. T	he University shall not be responsible,	ıt any column ıs not filled	up properly and legibly.

18. Endorsement by the EMPLOYER	
(In case of in-service candidates, whether in permanent/c endorsed/forwarded by the Head of the Department/Emplo	
Forwarded to the Rani Lakshmi Bai Central Agricultus 284003	ral University, Jhansi- Gwalior Road, Jhansi -
The applicant Dr./Mr./Mrs/Ms	, who has submitted
this	
application for the post of Registrar in the Rani Lakshmi B	
working in this organization namely	as
effect from in the Scale of Pay/Pay	.), in a temporary / contract/ permanentcapacity with v Band of Rs He
/She is drawing a basic pay of Rs.	His / Her next increment is due
on	
Further, it is certified that no disciplinary / vigilance case against the said applicant. There is no objection for his / he Bai Central Agricultural University, Jhansi.	has ever been held or contemplated or is pending er application being considered by the Rani Lakshmi
	(Signature of the forwarding officer)
	Name:
Diagram	Designation:
Place:	
Date: (Seal)	

## 19. Checklist of Documents Enclosed

SI. No	Documents Tick ( $$ )			
1.	Matric / Secondary / High School (10th Class) Marks Sheet			
2.	Matric / Secondary / High School (10th Class) Certificate			
3.	Sr. Secondary / Intermediate (12th Class) Marks Sheet			
4.	Sr. Secondary / Intermediate (12th Class) Certificate			
5.	Bachelor's Degree Marks Sheet			
6.	Bachelors' Degree			
7.	Master's Degree Marks Sheet			
8.	Master's Degree			
9.	M. Phil. Marks Sheet			
10.	M. Phil Degree			
11.	Ph. D. Degree			
12.	Experience Certificate(s) from previous employers:			
13.	Endorsement from the present employer			
14.	DD for the application fees (in original)			
15.	SC / ST / OBC / Handicapped Certificate			
16.	Others, if any:			



## RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY, JHANSI-284 003 NEAR PAHUJ DAM, GWALIOR ROAD

			SI. No
	(APPLICATIO	ON FOR THE POST OF <u>DEAN</u> )	
1.	(b) Item No. of the post :		Affix Passport Size Photograph
3.	(b) Name of the Bank :		(Attested)
For	office use only :		
is s	Received DD Noubmitted for deposition to RLB CAU acco	ount ondateddra	wn on
		De	aling Asstt.
1.	•	PART – A  nformation of the Candidate)	
2.	,		
3.	(a) Full postal address for correspondence with pin code. Please mention Telephone No., Fax No. and e-mail ID:		
	(Any change in address should be communicated at once to the Registrar, Rani Lakshmi Bai Central Agricultural University, Jhansi-	Telephone No :	
	284003 with full particulars of previous reference and post applied for)	Fax No :	
	(b) Permanent home address :	Pin Code :	

4.	(a) Date of birth:	
	( b ) Place of birth : Village	
	Town State	
	(c) Sex :Male/Female	
5.	( a ) Nationality :	
	( b ) Religion :	
6.	Community (Write SC/ST/ OBC/General).	
	A certificate from the concerned authority should be attached in case of SC/ST/OBC :	
7.	(a) Are you a citizen of India ?	
	If so, by birth or by domicile :	
	(b) If not domiciled in the Indian Union, have you taken steps to obtain declaration of eligibility from the Govt. of India?	
	(c) If you are abroad, approximate date of return to India:	
8.	Have you ever been convicted by a court of law for any offence ?	
	(If yes, give the circumstances and the sentence)	
9.	Have you ever been debarred from appearing at any examination/selection by the UPSC / Govt./ University / Board or any Educational Institute / Authority ?(If so, give particulars)	
10.	Have you ever been punished / dismissed / discharged from any Govt. Department / Public Sector Organization / Quasi-Govt. Organization / University?( If yes, give particulars in detail )	
11.	If selected, how much time would you require for joining the post?	
12.	In case selected for appointment, will you execute a bond to serve this University for a specified period as per RLB CAU norms.	
13.	If selected, are you prepared to accept the minimum initial pay offered ? If no, state what is the lowest initial pay that you would accept :	
14.	Give the names, professions and present addresses (in full ) of two referees well acquainted (not relatives) with the candidate	
	(a) Name in full:	
	Designation andPresent address:	
	(b) Name in full:	
	Designation andPresent address:	

## PART – B

## 1. Academic Qualifications:

Exam/Degree/ Diploma	Division / Class/Grad e	% of marks / O.G.P.A.	Subject(s) with Major field of specialization	Board / University	Rank/Medal/ Award, if any
Matriculation or					
Equivalent					
HS/10+2 or					
Equivalent					
Bachelor's degree					
Master's Degree or					
Equivalent					
Doctorate Degree					
NET (For Asstt. Professor)					
only					
Any other degree / diploma					
relevant to the post					
Post-Doctoral fellowships					
(National/ International)					

## 2. Employment Record & Experience: (Enclose separate sheet (s) if required):

## 2.1 Employment Record (Starting from present position):

SI.	Designation	Organization	Scale of pay	Perio	od	Duration	Nature of
No.		-	withAGP	from	to	(Years, months)	work
1.							
2.							
3.							
4.							
5.							
6.							
7.							
8.							

## 2.2 Experience over and above the prescribed essential years stipulated as minimum qualifications:

Attributes	Candidate's Response	For Office Use only
Name of the post		
Number of years of service experience over and above the prescribed period for a particular post		

•	_				
3	Ser	VICE	ın	Remote	areas

SI.	Designation & Department	Name of Remote	Period		Duration	
No.		area	from	to	(Years, months)	
1.						
2.						
3.						

## 4. In-service Award/Recognition:

SI. No.	Name of the Award/Recognition	Awarding Organization (Place/Country)	National/International/ Institution/Professional Society	Additional Information
1.				
2.				
3.				

## 5. Teaching/Research/Extension/Administration:

Major function (Teaching/Research/ Extension)	
Minor function (Teaching/Research/ Extension)	

Note: Applicant should fill only one major function and one minor function.

## **5.1 Teaching as Major function:**

## 5.1.1 Teaching:

Course ID & Course Title	Credit Hours	Credit load taken by applicant per year	Year

## 5.1.2 Designing of course curriculum\*:

SI.	Details of the course	Whether new		Year	Name of the
No.		course or revised	degree programme		University
1.					
2.					
3.					
4.					
5.					
6.					
7.					

<sup>\*</sup>Please provide supporting evidence from the concerned University/DU.

#### 5.1.3 Innovation in Teaching:

Type of examination (Development of an e-Course, a Module, a Teaching Model, a Case Study, any other).	Details of the activity	Sponsoring agency	Year

**OR** 

#### 5.1 Research as Major function:

SI.	Title of the project	Level of association (PI/Co-	Period		Sponsoring
No.		PI/Associate)	From	То	Organization
1.					
2.					
3.					
4.					
5.					

OR

### 5.1 Extension Education as Major function:

#### 5.1.1 Technology Application, Demonstration and Adoption:

Activity	Outcome/Impact with Supporting Evidence

### **5.1.2 Extension Approaches for Technology Dissemination:**

Activity	Program Details	Salient Achievement/ Outcome with Supporting Evidence

**Note:** Applicants are advised to see the details of "Type of program" under 5.1, 5.1.2 in the relevant score card for the post before filling up the application form.

### 5.2 Minor Function Details (Teaching/Research/Extension):

For any of the teaching, research or extension as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function.

•				4.	<b>~</b>	<b>A</b>
ĸ	Experienc	Δ IN	/ Aminie	tration and	(Lindina	Studente
v.	<b>LYDELICIT</b>		Aullillio	u auvii aiiu	Jululliu	otuuciita.

or interest gardance de major Garden taricos	6.1 Re	search c	uidance as	<b>Major</b>	Guide/Adviso	r:
--	--------	----------	------------	--------------	--------------	----

Name of the Student	Name of the University	Degree Programme	Year of completion of degree

## **6.2 Administrative Experience:**

SI.	Institution	Post held & nature of work	Pay & Grade Pay	Ye	ears	Total
No.				From	То	Experience
1.						
2.						
3.						

## 7. Monitoring and Research Coordination:

Item	Details of activity	Level of involvement	Amount (Rs. in lakhs) (if applicable)	Per	iod
				From	То

**8. Special Attainments:** (Patent, Prototype, Genetic stock, Variety, Process, Concept, Methodology, Innovative Teaching, other achievements)

SI. No.	Category	Title	Year	Details if any	Any other Information
1.					
2.					
3.					

## 9. Externally Funded Projects:

SI. No.	PI/Co-PI/ other	Title	Year of sanction	Amount	Funding Agency	Status of project
1						
2.						
3.						
4.						
5.						

## 10. Organization of Winter School/Summer School/Refresher Course/Seminar/Symposium

(Enclose separate sheet (s) if required):

SI. No.	Funding Agency	Title	Specify role (organizer/chairman/resource person/paper presented etc)	Year		Additional Information
1.			parating programmes (		,	
2.						
3.						
4.						

### 11. International Exposure:

SI. No.	Country visited	Purpose/Subject title	Year	Duration	Sponsor
1.					
2.					
3.					

### 12. Institution Building/Service Function:

SI. No.	Name of the Institution	Contribution made & role	Output	Any other information
1.				
2.				
3.				

## 13. Inter-Institutional Projects: (Enclose separate sheet (s) if required):

SI. No.	PI/Co- PI/ other	Title	Institutions	Year of sanction	Duration	Amount	Funding Agency	Status of project
1.								
2.								
3.								
4.								
5.								

#### 14. Publications:

14.1 Identify 15 best research papers published in referred journals for allocation of score according to NAAS journal rating-2019 on a scale of 1 to 20.0 For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6+ impact factor) (Enclose separate sheet (s) if required):

SI. No.	Author/Authors	Year	Title of paper/Book or Book chapter	Journal or Book	NAAS Journal Code & rating if any
1.					_
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					
13.					
14.					
15.					

14.2.	Other	publi	cations:

SI.	Author/Authors	Year	Book or Book chapter/Manual	No of	ISBN No. if
No.			with name of publisher	pages	any
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

## 14.3. Total Number of Publications (Full list to be presented at the time of interview):

SI. No.		
1.	Full length papers in refereed journals only	
2.	Papers in Conference Proceedings/Book Chapters	
3.	Popular articles/short notes/short communication	
4.	Books published – authored or edited individually or jointly	
5.	Manuals/teaching aids developed	
6.	Research bulletins/extension bulletins	
7.	Others	
	Total	

## 15. Any other academically related Information:

(Professional trainings/Seminars attended, Radio/T.V. Programmes/Games & Sports/Extracurricular activities etc.) (Enclose separate sheet (s) if required):

SI. No.	Item/Programme	Topic	Details of programme	Venue of programme	Any other information
1.					
2.					
3.					

16. L	ist of document attached. (Enclose separate sheet (s) if required):
1.	
2.	
3.	
	additional information not mentioned else where:
1.	
2.	
3.	

## 18. Declaration:

Date : Place :

I do hereby declare that the statements made in the application (Part-A & Part-B) are true to the best of my knowledge and belief.

19. Endorsement by the EMPLOYER
(In case of in-service candidates, whether in permanent/contract/temporary capacity, the application must be endorsed/forwarded by the Head of the Department/Employer, failing which application is liable to be rejected. <b>S.No. 4</b> )
Forwarded to the Rani Lakshmi Bai Central Agricultural University, Jhansi - 284003
The applicant Dr./Mr./Mrs/Ms
in a temporary / contract/ permanent capacity with effect from in the Scale of Pay/Pay Band of Rs
He /She is drawing a basic pay of Rs His / Her next increment is due on
The entries made in Part-A and Part-B in the application of Dr have been verified from the records and are found correct. Further, it is also certified that no disciplinary / vigilance case has ever been held or contemplated or is pending against the said applicant.
There is no objection for his / her application being considered by the Rani Lakshmi Bai Central Agricultural University, Jhansi for the post of
(Signature of the forwarding officer)
Name:
Designation:
Place:
Date:
(Seal)

Candidate's signature



# RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY Jhansi-Gwalior Road, Jhansi-284003

## SCORE-CARD GUIDELINES FOR DEAN

	Details	Maximum Score	Sore awarded
Α	Academic Qualifications	5 marks	
	One mark for first class or equivalent, ½ mark for second class or equivalent in Undergraduate level. No marks below 50% marks		
	2 marks for first class or equivalent, 1 mark for second class or equivalent in Master's Degree. No marks below 50% marks		
	2 marks for first class or equivalent 1 mark for second class or equivalent in PhD. If there is no class/grading system, he/she will get 2 marks.		
	1 mark for Post-Doctoral Fellowship both National and International, which are competitive e.g., Fellowship awarded by DBT/DST, Fulbright/ Humboldt/ Boyscast/DAAD etc. or any other additional qualification acquired relevant to the post.		
	P.S.Aggregate award under item A is limited to 5 marks		
В	Employment Record and Experience	6 marks	
	Marks are assigned for the number of years of service over and above the prescribed number of years required for a particular post. For Professor is 10 years, with at least 3 years' experience as Senior Scientist or Associate Professor with AGP of 9000 is prescribed with PhD qualification.10 years of service no marks		
	<ul> <li>Every additional year Service 0.5 subject to a maximum of 6 marks.</li> </ul>		
	For the post of Dean/Director, minimum 15 years' experience of teaching/ research/extension education in the subject out of which at least 5 years should be in the rank of Professor or equivalent No marks		
	Every additional year Service 0.5 subject to aMaximum of 6 marks.		
С	Service in Remote Areas/ Disadvantageous area	1.5 marks	
	Marks for Service in remote areas namely, the Andaman, Nicobar, Lakshadweep, Minicoy and Amindivi islands; State/ Union Territories in the Northeastern region, Ladakh Division of J&K State, Sikkim, Pangi Sub Division of Chamba, and Lahaul&Spiti districts of Himachal Pradesh.		
	* half mark for each year of Completed Service in a remote area subject to a maximum of 1.5 marks.		
	Marks are assigned for Service rendered in original centre/station in disadvantageous areas (other than those in remote areas). The decision for classification of place of posting shall solely depend on the screening committee in consultation with the VC		
	*0.25 mark for each year of completed service in disadvantageous area.		
	Maximum of 1.5 marks.		
D	In-service Award/Recognition 3.	.0 marks	
	One mark each for national/international award (recognized) such as by ICAR/CSIR/UGC/ DBT/National Institutes, Ministries of Central Government, FAO of the UN or reputed Foreign countries etc.)		

\*A half mark each for Institutional or recognized professional societies fellow/award/recognition; President/ Chairman/ Member/ Member Secretary of important committees and other decision/ policy making bodies/committees of national level.(excluding official duty/assignment at institutional level); Reviewer for peer-reviewed NASS listed journals; and Conference prize/medal such as best paper or best poster.

#### Maximum of 2 marks

One marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International AcademiesMaximum of 1 marks

#### E Teaching/Research/Extension/

10 marks

Identify one primary and one secondary area of work:

Area of Work	Major and Minor area of function	Marks
A. Teaching/	Teaching/ Research/	7.0
Research/Extension	Extension as major function	
B.	Teaching/ Research/	3.0
	Extension as minor function	

Note: Scientists devoting more than 75% of time on an activity would be considered as Major Function, and devoting less than 25% of time on an activity would be considered as Minor Function.

#### A.1 Marks for Teaching as Major Function.

#### Maximum 07 marks

- For teaching as the major function, the candidate must have taught 3 courses with a total 8 credit hr load during each academic year.
   Half mark for each year of teaching as specified herein.
   Maximum 5 marks
- Designing of course curriculum new courses added or revised Each programme award 0.5 mark. **Maximum 1 mark**
- Innovation in teaching methods/and development of teaching aids/e-courses. Each programme award 0.5 mark.**Maximum 1 mark**

#### P.S. Aggregate award under E.A.1 is limited to 07 marks

#### A.2. Marks for Research as Major Function. Maximum 07 marks

#### A.2.1 Research projects:

Research project associated with for a minimum period of 3 years as evidenced by research projects completed and reports submitted. One mark for each project completed. Maximum 4.0 marks

#### A.2.2 Leadership in research initiatives

One mark for acting as PI of each project, and 0.5 mark for acting as Co- PI for each project. **Maximum 3.0 marks** 

#### A.3. Award of Marks for Extension as Major Function. Maximum 07 marks

#### A.3.1 Technology application, demonstration and adoption

**One mark** for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements.

- involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials and report on technology refinement,
- Extent of adoption of the technology in adopted areas

	<ul> <li>Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), (iii) yield gap analysis and impact assessment for providing feedback to research and development in the form of report.</li> <li>Development of innovative extension methodologies, management cases and documentation success stories.</li> <li>New methodology developed or innovation introduced which led to improvement in extension/technology adoption.</li> </ul>		
	A.3.2 Extension approaches for technology dissemination		
	<ul> <li>Half mark for each of the following function. Marks will beawarded for those functions that are confirmed by successful outcome.</li> <li>formation of Formal Village Organizations/Farmer Field Schools/ establishment of Farmers Producer/Commodity Interest Groups,</li> <li>introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies,</li> <li>founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products,</li> <li>organization or coordination of interface meetings, demonstrations, farmers meeting/field day/technology week, exhibition, TV &amp; Radio talks and</li> </ul>		
	Maximum 2 marks		
	B Teaching/ Research/ Extension as minor function		
	For any of the teaching/research/extension as the Minor Function mentioned by		
	the applicant, the award of marks will be calculated as narrated above and distributed for the major function. Each total thus obtained will be multiplied by 0.25 for awarding marks for the Minor Function limited to 3 marks only.  Maximum 3 marks		
F	For Dean/ Director/ Professor post weightage is to be given to experience in	8 marks	
	administration and guiding Ph.D. students		
	Research Guidance for (1 mark for each PhD student and ½ mark Master's/Doctoral dissertation for PG guidance subject to a maximum of as major Guide 4 marks)		
	Administrative experience Administrative experience ½ mark each for each year of Administrative experience (subject to a maximum of 3 marks)  3.5 marks		
G	Monitoring and Research Coordination	2.5 mark	
	<ul> <li>Assistance in project management and coordination</li> <li>Assistance in monitoring(Physical, financial and scientific) targets</li> <li>Preparation of review reports, proceedings and other assigned duties(specify)</li> <li>Participation in institutional activities/meetings</li> <li>Innovation in monitoring and co-ordination methods.</li> <li>Any other relevant contribution not covered above</li> <li>One mark for individual effort and a half mark for collaborative effort</li> <li>Maximum of 2.5 marks</li> </ul>		
Н	Special Attainments	2.5 marks	
	One mark for each novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology/ new inventions/ gene pool identified etc. Half mark for each success story of technology disseminated or commercialized individual effort carries marks as indicated above, joint effort carries half the marks.  Maximum of 2.5 marks		
	1	1	

I	Externally Funded Projects	6 marks
	Only those projects supported from external sources on the basis of applicant's competence should be mentioned, such as ICAR Cess Fund Schemes, Competitive Grand Projects (CGP) under World Bank, projects funded from DST, DBT/UGC and national/international organizations/ agencies etc −projects with more than ₹ 20.0 lakhs support alone will be considered.	
	2 marks for Principal Investigator (PI) per project and one mark for Co PI/associated scientist per project. AICRP will not be considered as individual project.	
	Each IRP will carry ½ mark for PIMaximum of 6 marks	
J	Summer/Winter School/Refresher Course and Seminar/Symposium etc.	1.5 marks
	Half mark for each course organized as Course Director or Course Coordinator (Marks shall be given only for organization of Winter School/Summer School/Refresher Course/ICAR-CAS training of not less than 10 days)  One mark for Chairman/Organising Secretary/Convener for organizing Seminar Symposium  (Workshop / Trainings organized as part of duty of the post, and simple participation, or delivering lecture or paper presentation will not be considered).  Maximum of 1.5 marks	
K	International Exposure	1 mark
	One mark for each one- month experience of working/associating in internationally important organization / laboratory. Period spent abroad towards Masters / PhD/ Post- Doctoral experience will not be considered.	
	Half mark for paper / poster presentation in international event- seminar/Symposium/Conference / Workshop etc. <b>Maximum of 1 marks</b>	
L	Institution Building/Service Functions	3.0 mark
	Only clearly defined contributions as a leader in institutional building shall be considered.	
	For example, creation of totally new institution, laboratory, field facility etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipments, mention can be made as to how many other scientists are benefited by such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of progress to show better results, successful execution of major projects, etc. can be given.	
	<b>Service Functions:</b> Service provided for following miscellaneous tasks by applicant qualify for award of marks:	
	<ul> <li>i) Preparation of review reports, proceedings and other similar works.</li> <li>ii) Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, Animal House I/C, Farm I/C, Common Instruments Lab. I/C, Assistance, PME Cell</li> <li>iii) Assistance at least for one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University.</li> <li>iv) Production and distribution of seeds/seeds/culture/planting materials /diagnostic</li> </ul>	
	<ul> <li>services/store purchase/maintenance of farms each at least for one year.</li> <li>0.50 mark for each of the above criteria.</li> </ul> Maximum of 3.0 marks	

M	Inter-Institutional Projects	2 marks
	Mention only those projects, which are running at more than one institution and candidate, as PI or CoPI is associated in project planning, review and progress of the work of all the centres in different institutions. Projects with more than ₹ 10.00 lakhs support will be considered.  *One mark for each project.	
	Maximum of 2 marks	
N	Publications (Referred Articles)(NAAS 2019)	12 marks
	Identify 15 best research papers published in referred journals for allocation of score according to NAAS journal rating on a scale of 1 to 20.0. The NAAS score for each publication will be added and the sum divided by 15 to get average marks.	
	For research publications where NAAS Journal ID is not available, the Screening Committee shall be empowered to give marks not more than 0.2 for each publication	
	For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6 + impact factor)	
	Maximum of 12 marks	
0	Other Publications	5 marks
	<ul> <li>Two marks to first author and one mark to co-authors for each book/monographs of minimum 100 pages published-authored/edited. (Maximum of 3 marks)</li> <li>One mark to first author and a half mark for co-authors for each book chapters and training manual (Maximum of 1 marks)</li> </ul>	
	Half mark for each conference proceeding paper/popular article/ bulletin/short communication (Maximum of 1 mark)  Maximum of 5 marks (21414)	
	Maximum of 5 marks (3+1+1)	
P	Any Other academically relevant information	1 mark
	TOTAL (A to P)	70
	INTERVIEW	30
	GROSS TOTAL	100



## RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY

Near Pahuj Dam, Gwalior Road, JHANSI-284 003

	(APPLICATION FORM FOR THE POST OF <b>ASSOCIATEP</b>	ROFESSOR
1	(a) Advertise meant No.	
1.	(a) Advertisement No.:	
	(b) Item No. of the post:	A #5
	(c) Name of the post applied for:	Affix
•	(d) Scale of pay &AGP:	Passport Size
2.	(a) DD. No. & Date :	Photograph
	(b) Name of the Bank :	(Attested)
	(c) Amount:	
3.	Last date for submission of application	
For of	fice use only:	
	Received DD No dated	. drawn on
is sub	mitted for deposition to RLB CAU account on	
		Dealing Asstt.

Sl. No. .....

## PART – A

(General information of the Candidate)

1.	Full Name (in block letters):			
2.	Father's / Husband's Name :			
3.	(a) Full postal address for correspondence with pin code. Please mention Telephone No., Fax No. and e-mail ID :			
	(Any change in address should be			
	communicated at once to the Registrar, RLB Central Agricultural University, Near			
	Pahuj Dam, Gwalior Road Jhansi-284003			
	with full particulars of previous reference and post applied for )	Telephone No :		
	and post applied for )	Mobile No :		
		Fax No :		
		E-mail :		
	PIN Code			
	(b) Permanent address :			
	(b) 1 cimaricit address			
	PIN Code			
4.	(a) Date of birth :			
	( b ) Place of birth : Village			
	Town State			
	(c) Sex : Male/Female			
5.	( a ) Nationality :			
	(b) Religion :			
6.	Community (Write SC/ST/ OBC/General/ EWS). A certificate from the concerned authority should be attached in case of SC/ST/OBC/ EWS:			
7.	(a) Are you a citizen of India ? If so, by birth or by domicile :			
	b) If not domiciled in the Indian Union, have you taken steps to obtain declaration of eligibility from the Govt. of India?			
	( c ) If you are abroad, approximate date o			
8.	Have you ever been convicted by a court o (If yes, give the circumstances and the sen	of law for any offence ?		
1				

9.	Have you ever been debarred from appearing at any examination/selection by the UPSC / Govt./ University / Board or any Educational Institute / Authority ?(If so, give particulars)				
10.	Have you ever been punished / dismissed / discharged from any Govt.  Department / Public Sector Organization / Quasi-Govt. Organization /				
	University?( If yes, give particulars in detail )				
11.	If selected, how much time would you require for joining the post?				
12.	In case selected for appointment, will you execute a bond to serve this				
	University for a specified period as per RLBCAU norms.				
13.	If selected, are you prepared to accept the minimum initial pay offered?				
13.	If no, state what is the lowest initial pay that you would accept:				
14.	Give the names, professions and present addresses (in full ) of two referees well acquainted (not relatives) with the candidate				
	(a) Name in full:				
	Designation & present address :				
	Present address:				
	PIN code :				
	r iiv code .				
	( b ) Name in full :				
	Designation present address :				
	Present address:				
	PIN code :				

## PART – B

## 1. Academic Qualifications:

## 1.1 Academic Performance:

Exam/Degree/ Diploma	Division / Class/Grade	% of marks / O.G.P.A.	Year of passing	Subject(s) with Major field of specialization	Board / University	Rank/Meda I/Award, if any
Matriculation or						
Equivalent						
HS/10+2 or						
Equivalent						
Bachelor's degree						
Master's Degree or Equivalent						
Doctorate Degree						
NET (For Asstt. Professor) only						
Any other degree / diploma relevant to the post						
Post-Doctoral fellowships (National/ International)						
					Candidate's Response	Name of Awarding Agency
National Talent Search Scholarship/INSPIRE or other Scholarship as defined by the Council/ASRB					Yes/No	
Merit Scholarship at th	Yes/No					
JRF at the Master's Le	Yes/No					
SRF of ICAR or JRF of CSIR/UGC at the Ph.D. level or other national level fellowships, GATE qualified					Yes/No	

## 1.2 Position in the University

	Candidate's Response	Awarding Agency name
First Position/Gold Medal in the University/IITs/NITs/Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/college/department Gold medal)	Yes/No	
1.3 Ph.D. Thesis Award. Maximum 2 marks each ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.	Yes/No	
Best Doctoral Thesis Award given by National/International level Academic Bodies/Institutions/ Universities.	Yes/No	
1.4 Post-Doctoral Fellowships and other Qualifications		

Fellowships, which are competitive and are awarded by International Institutions like Fulbright/Humboldt/DAAD/ FAO/CGIAR/EU/Overseas Universities	Yes/No
Fellowships awarded by National Institutions like DBT/DST/Boyscast/ CSIR/ICAR/UGC/MHRD/INSA	Yes/No with duration
PG diploma in Management/Computer Application of MBA	Yes/No
any other Diploma/Degree relevant to the post (as mentioned in at point no. I under Academic Qualification)	Yes/No

Note: 1. Please enclose self-attested photocopies of (i) Date of Birth Certificate (ii) All Qualifications.

### 2. Employment Record & Experience: (Enclose separate sheet(s) if required):

## 2.1 Employment Record (Starting from present position):

SI.	Designation	Organization	on Scale of pay		od	Duration	Nature
No.			with AGP	from	to	(Years, months)	of work
1.						•	
2.							
3.							
4.							

## 2.2 Experience over and above the prescribed essential years stipulated as minimum qualifications:

Attributes	Candidate's Response	For Office Use only
Name of the post		
Number of years of service experience over and above the prescribed period for a particular post		

#### 3. Service in Remote areas:

Designation & Department	Name of Period		Duration		
	Remote area	from to		(Years, months	
	Designation & Department	Designation & Department  Name of Remote area		·	

<sup>2.</sup> Provide evidence of Class/Division with appropriate conversion formula of the awarding University and other academic achievements listed above.

## 4. In-service Award/Recognition:

SI. No.	Name of the Award/Recognition	Awarding Organization (Place/Country)	Year	National/International/ Institution/Professional Society	Additional Information
1.					
2.					
3.					

## 5. Teaching/Research/Extension/Administration:

(Applicable for the all posts, except for the post of Assistant Professor)

Major function (Teaching/Research/ Extension)	
Minor function (Teaching/Research/ Extension)	

Note: Applicant should fill only one major function and one minor function.

#### **5.1 Teaching as Major function:**

#### 5.1.1 Teaching:

Course ID & Course Title	Credit Hours	Credit load taken by applicant per year	Year
			_

#### 5.1.2 Designing of course curriculum\*:

SI. No.	Details of the course	Whether new course or revised	The name of the degree programme	Years	Name of the University
1.					-
2.					
3.					

<sup>\*</sup>Please provide supporting evidence from the concerned University/DU.

#### 5.1.3 Innovation in Teaching:

Type of Activity (Development of an e-Course, a Module, a Teaching Model, a Case Study, any other).	Details of the activity	Sponsoring agency	Year

OR

#### 5.1 Research as Major function:

SI.	Title of the project	Level of association (PI/Co-	Perio	od	Sponsoring
No.		PI/Associate)	From	То	Organization
1.					
2.					
3.					
4.					
5.					

OR

### 5.1 Extension Education as Major function:

### **5.1.1** Technology Application, Demonstration and Adoption:

Activity	Outcome/Impact with Supporting Evidence

**5.1.2 Extension Approaches for Technology Dissemination:** 

Activity	Program Details	Salient Achievement/ Outcome with Supporting Evidence

**Note:** Applicants are advised to see the details of "Type of program" under 5.1, 5.1.2 in the relevant score card for the post before filling up the application form.

## 5.2 Minor Function Details (Teaching/Research/Extension):

For any of the teaching, research or extension as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function.

### 6. Experience in Administration and Guiding Students:

(Applicable for the all posts, except for the post of Assistant Professor)

#### 6.1 Research guidance as Major Guide/Advisor:

Name of the Student	Name of the University	Degree Programme	Year of completion of degree

#### **6.2 Administrative Experience:**

SI. No.	Institution	Post held & nature of work	Pay & Grade Pay	Years		
				From	To	Experience
1.						
2.						
3.						

## 7. Monitoring and Research Coordination:

(Applicable for the all posts, except for the post of Assistant Professor)

Item	Details of activity	Level of	Amount	Pe	riod
		involvement	(Rs. in lakhs) (if applicable)	From	То

**8. Special Attainments:** (Patent, Prototype, Genetic stock, Variety, Process, Concept, Methodology, Innovative Teaching, other achievements)

SI. No.	Category	Title	Year	Details if any	Any other Information
1.					
2.					
3.					

## 9. Externally Funded Projects:

(Applicable for the all posts, except for the post of Assistant Professor)

SI. No.	PI/Co-PI/ other	Title	Year of sanction	Amount	Funding Agency	Status of project
1						
2.						
3.						
4.						
5.						
6.						

## 10. Organization of Winter School/Summer School/Refresher Course/Seminar/Symposium (Enclose separate sheet (s) if required):

SI. No.	Funding Agency	Title	Specify role (organizer/chairman/resource person/paper presented etc)	Duration No. of days	Additional Information
1.					
2.					
3.					

## 11. International Exposure:

SI. No.	Country visited	Purpose/Subject title	Year	Duration	Sponsor
1.					
2.					
3.					

## 12. Institution Building/Service Function: (Applicable for all posts, except for the post of Assistant Professor)

SI. No.	Name of the Institution	Contribution made & role	Output	Any other information
1.				
2.				
3.				

## 13. Inter-Institutional Projects: (Enclose separate sheet (s) if required):

(Applicable for the all posts, except for the post of Assistant Professor)

SI. No.	PI/Co- PI/ other	Title	Institutions	Year of sanction	Duration	Amount	Funding Agency	Status of project
1.								
2.								
3.								
4.								
5.								

#### 14. Publications:

14.1 Identify 15 best research papers published in referred journals for allocation of score according to NAAS journal rating-2019 on a scale of 1 to 20.0 For journals not covered in NAAS but have international impact factor, applicant can indicate score as (6+ impact factor) (Enclose separate sheet (s) if required):

SI. No.	Author/Authors	Year	Title of paper/Book or Book chapter	Journal or Book	NAAS Journal Code & rating if any
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
12.					

13.					
14.					
15.					
4400	4 12 0				
14.2. O	ther publications: Author/Authors	Voor	Dook or Dook chantar/Manual	No of none	s ISBN No. if
No.	Author/Authors	Year	Book or Book chapter/Manual with name of publisher	No of page	any
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
8. 9.					
9.	Total Newsborn of Bubble of the	(F. II II			
9. <b>14.3</b> T		s (Full lis	st to be presented at the time of into	erview):	
9. <b>14.3</b> T	otal Number of Publications Publication	s (Full lis	st to be presented at the time of inte	erview):	Nos. only
9. <b>14.3</b> T	Publication			erview):	Nos. only
9. <b>14.3 T</b> SI. No.	Publication  Full length papers in refereed	d journals	s only	erview):	Nos. only
9. <b>14.3 T SI. No.</b> 1.	Publication	d journals edings/B	s only ook Chapters	erview):	Nos. only
9. <b>14.3 T SI. No.</b> 1. 2.	Publication  Full length papers in refereed  Papers in Conference Proces	d journals edings/B short com	s only ook Chapters nmunication	erview):	Nos. only
9. <b>14.3 T SI. No.</b> 1. 2. 3.	Publication  Full length papers in refereed  Papers in Conference Proced  Popular articles/short notes/s	d journals edings/B short com or edited	s only ook Chapters nmunication	erview):	Nos. only
9. <b>14.3 T SI. No.</b> 1. 2. 3. 4.	Publication  Full length papers in refereed  Papers in Conference Proced  Popular articles/short notes/s  Books published – authored	d journals edings/B short com or edited oped	s only ook Chapters nmunication Individually or jointly	erview):	Nos. only
9. <b>14.3 T SI. No.</b> 1. 2. 3. 4. 5.	Publication  Full length papers in refereed  Papers in Conference Proced  Popular articles/short notes/s  Books published – authored  Manuals/teaching aids devel	d journals edings/B short com or edited oped	s only ook Chapters nmunication Individually or jointly	erview):	Nos. only
9. <b>14.3 T SI. No.</b> 1. 2. 3. 4. 5. 6.	Publication  Full length papers in refereed Papers in Conference Proced Popular articles/short notes/s Books published – authored Manuals/teaching aids devel Research bulletins/extension	d journals edings/B short com or edited oped	s only ook Chapters nmunication Individually or jointly	erview):	Nos. only
9. <b>14.3 T SI. No.</b> 1. 2. 3. 4. 5. 6. 7.	Publication  Full length papers in refereed Papers in Conference Proced Popular articles/short notes/s Books published – authored Manuals/teaching aids devel Research bulletins/extension Others Total	d journals edings/B short com or edited oped bulletins	s only ook Chapters nmunication individually or jointly	erview):	Nos. only
9.	Publication  Full length papers in refereed Papers in Conference Proced Popular articles/short notes/s Books published – authored Manuals/teaching aids devel Research bulletins/extension Others Total	d journals edings/B short com or edited oped bulletins	s only ook Chapters nmunication individually or jointly s ation not mentioned elsewhere:	erview):	Nos. only
9.	Publication  Full length papers in refereed Papers in Conference Proced Popular articles/short notes/s Books published – authored Manuals/teaching aids devel Research bulletins/extension Others  Total  other academically relevant	d journals edings/B short com or edited oped bulletins	s only ook Chapters nmunication individually or jointly s ation not mentioned elsewhere:		Nos. only

## 15.1 Games & Sports/Arts/Extra Curricular activities\*: (Enclose separate sheet(s) if required) (Applicable only for the post of Assistant Professor)

SI. No.	Name of activity/ Programme	Level of participation (District/Inter-University/ State/National)	Details of programme (Date/Year of participation)	Venue of programme	Any other information
1.					
2.					
3.					

### 15.2 Radio/TV programmes\*: (Enclose separate sheet (s) if required)

(Applicable only for the post of Assistant Professor)

SI. No.	Name of the	Topic	Details of programme	Venue of	Any other
	Programme (TV/Radio)		(Date/Year of broadcast)	programme	information
1.					
2.					
3.					

3.					
16. Lis	st of document attached. (	Enclose separate sh	neet(s) if required)		
1.				<b>.</b>	
2.					
3.					
4.					
5.					
17. C	eclaration:				
	I do hereby declare that the ledge and belief.	statements made in the	application (Part-A & Part-E	3) are true to	the best of my
Date	:				
Place	<b>)</b> :			Ca	ndidate's sigı

18. Endorsement by the EMPLOYER
(In case of in-service candidates, whether in permanent/contract/temporary capacity, the application must be endorsed/forwarded by the Head of the Department/Employer, failing which application is liable to be rejected. S.No. 4)
Forwarded to the Rani Lakshmi Bai Central Agricultural University, Jhansi- Gwalior Road, Jhansi - 284003
The applicant Dr./Mr./Mrs/Ms
University, Jhansi, has been working in this organization namely as (name of the post), in a temporary / contract/ permanent capacity with effect from in the Scale of Pay/Pay Band of Rs He /She is drawing a basic pay of Rs His / Her next increment is due
The entries made in Part-A and Part-B in the application of Dr have been verified from the records and are found correct.
Further, it is also certified that no disciplinary / vigilance case has ever been held or contemplated or is pending against the said applicant. There is no objection for his / her application being considered by the Rani Lakshmi Bai Central Agricultural University, Jhansi for the post of
(Signature of the forwarding officer
Name:
Designation:
Dlace:

Date:

45

(Seal)



# RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY Jhansi-Gwalior Road, Jhansi-284003

(Established under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

## SCORE-CARD GUIDELINES FOR ASSOCIATE PROFESSOR

	Details	Maximum	
		Score	awarded
1	Academic Qualifications	10 Marks	
1.1	Academic Performance		
	Distribution of marks for each of the academic achievements would be as follows:		
•	From 60% and up to 70% marks or 6 to 7 OGPA on the scale of 10 or equivalent at 10+2		
	and B Graduate, Master's, Ph.D. degrees. <b>0.5 marks each</b>		
•	>70% and up to 80% marks or 7 to 8 OGPA on the scale of 10 or equivalent at 10+2 and		
	Graduate, Master's, Ph.D. degrees. <b>0.75 marks each</b>		
•	>80% marks or more than 8 OGPA on the scale of 10 or equivalent at 10+2 and Graduate,		
	Master's, Ph.D. degrees.1 mark each		
•	National Talent Search Scholarship/INSPIRE or other Scholarship as defined by the		
	Council/ASRB1 mark each		
•	Merit Scholarship at the Graduate level 1 mark each		
•	JRF at the Master's Level/Merit scholarship in the ICAR DUs 1 mark each		
•	SRF of ICAR or JRF of CSIR/UGC at the Ph.D. level or other national level fellowships,		
	GATE qualified 1 mark each		
	PS: Aggregate score for attributes covered under item #1.1 is limited to 8 marks		
	only.		
1.2	Position in the University. Maximum 2 marks each		
•	Grant 1 mark each for First Position/Gold Medal in the University/IITs/NITs/Institutes of		
	National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/college/		
	department Gold medal)Maximum 2 marks each		
1.3	Ph.D. Thesis Award. Maximum 2 marks each		
•	Grant 2 marks for the ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.		
•	Grant 1 mark for the Best Doctoral Thesis Award given by National/International level		
	Academic Bodies/Institutions/ Universities. Maximum 2 marks each		
1.4	Post-Doctoral Fellowships and other Qualifications. Maximum 3 marks each		
•	Grants 3 marks for each Fellowships, which are competitive and are awarded by		
	International Institutions, like Fulbright/Humboldt/DAAD/FAO/CGIAR/EU/Overseas		
	Universities		
•	Grant marks as explained below for each Fellowships awarded by National Institutions like		
	DBT/DST/Boyscast/CSIR/ICAR/UGC/MHRD/INSA:		
	<ul> <li>1.5 marks for fellowship of 3 to &lt; 6 months' duration</li> </ul>		
	<ul> <li>2 marks for fellowship of &gt;= 6 months' duration</li> </ul>		
•	Grants 1 mark each, for PG diploma in Management/Computer Application of MBA or any		
	other Diploma/Degree relevant to the postMaximum 3 marks		
•	PS: Aggregate score for attributes covered under item #1 is limited to 10 marks only.		

2	Employment Record a	nd Experience	5 marks	
	Marks are assigned for	the number of years of service over and above the prescribed		
	number of years require	d for a particular post. For Associate Professor 8 years' experience		
	in the relevant subject			
	position in the PB-3 of			
	7,000/ Rs. 8,000. is pres	scribed with PhD qualification.8 years of service no marks		
	Every additional year of	Service 1.0 marks subject to a maximum of 5 marks.		
3	Service in Remote Are	as/ Disadvantageous area	2 marks	
	Marks for Service in rem	note areas namely, the Andaman, Nicobar, Lakshadweep, Minicoy		
	and Amindivi islands; St	ate/ Union Territories in the Northeastern region, Laddakh Division		
	of J&K State, Sikkim,	Pangi Sub Division of Chamba, and Lahaul&Spiti districts of		
	Himachal Pradesh.			
	* half mark for each yea	r of Completed Service in a remote area subject to a maximum		
	of 2 marks.			
	Marks are assigned for	Service rendered in original centre/station in disadvantageous		
	areas (other than those	in remote areas). The decision for classification of place of posting		
	shall solely depend on t	he screening committee in consultation with the Vice-Chancellor.		
	*0.25 mark for each yea	r of completed service in disadvantageous area.		
		Maximum of 2 marks.		
4	In-service Award/Reco	gnition	3.0 marks	
	One mark each for nation	nal/international award (recognized) such as by ICAR/CSIR/UGC/		
	DBT/National Institutes	, Ministries of Central Government, FAO of the UN or reputed		
	Foreign countries etc.)			
	*A half mark each	n for Institutional or recognized professional societies		
	fellow/award/recognition	r; President/ Chairman/ Member/ Member Secretary of important		
	Committees and other	er decision/ policy making bodies/committees of national		
	level.(excluding official of	duty/assignment at institutional level); Reviewer for peer-reviewed		
	NASS listed journals; a	and Conference prize/medal such as best paper or best poster.		
	Maximum of 2 marks			
	One marks for Fellowsh	nip of any one of the recognized National Academies viz., National		
		al Sciences, National Academy of Medical Sciences, Indian		
	Academy of Sciences, I	ndian National Academy of Engineering, Indian National Science		
		demy of Sciences or equivalent National/ International Academies		
		Maximum of 1 marks		
5	Teaching/Research/Ex	tension/	10 marks	
	Identify one primary and	d one secondary area of work :		
	Area of Work	Major and Minor area of function Marks		
	A. Teaching/	Teaching/ Research/ Extension as major function 7.0		
	Research/Extension	,		
	B.	Teaching/ Research/Extension as minor function 3.0		
		ng more than 75% of time on an activity would be considered as		
		and devoting less than 25% of time on an activity would be		
	considered as M	·		
		hing as Major Function.Maximum 07 marks		
		major function, the candidate must have taught 3 courses with		
	a total 8 credit hr			
	teaching as specifie			
		Maximum 5 marks		

- Designing of course curriculum new courses added or revised. Each programme award 0.5 mark. Maximum 1 mark.
- Innovation in teaching methods/and development of teaching aids/e-courses. Each programme award 0.5 mark.— **Maximum 1 mark.**

#### P.S. Aggregate award under E.A.1 is limited to 07 marks

#### A.2. Marks for Research as Major Function.

Maximum 07 marks

#### A.2.1 Research projects:

Research project associated with for a minimum period of 3 years as evidenced by research projects completed and reports submitted. One mark for each project completed.

Maximum 4.0 marks

#### A.2.2 Leadership in research initiatives

One mark for acting as PI of each project, and 0.5 mark for acting as Co- PI for each project.

Maximum 3.0 marks

### A.3. Award of Marks for Extension as Major Function.Maximum 07 marks

#### A.3.1 Technology application, demonstration and adoption

**One mark** for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements.

- involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g., on farm trials and report on technology refinement,
- Extent of adoption of the technology in adopted areas
- Participatory Rural Appraisal (PRA) and Participatory Technology Development (PTD), (iii) yield gap analysis and impact assessment for providing feedback to research and development in the form of report.
- Development of innovative extension methodologies, management cases and documentation success stories.
- New methodology developed or innovation introduced which led to improvement in extension/technology adoption.
   Maximum 5 marks

#### A.3.2 Extension approaches for technology dissemination

Half mark for each of the following function. Marks will be

awarded for those functions that are confirmed by successful outcome.

- formation of Formal Village Organizations/Farmer Field Schools/ establishment of Farmers Producer/Commodity Interest Groups,
- introduction of innovative extension methods and institutional innovations supporting adoption of introduced technologies including commercialization and mass dissemination of technologies,
- founding of e-linkages/connectivity, creating and use of electronic and web based knowledge portals and products,
- organization or coordination of interface meetings, demonstrations, farmers meeting/field day/technology week, exhibition, TV & Radio talks and

Maximum 2 marks

#### B Teaching/ Research/ Extension as minor function

For any of the teaching/research/extension as the Minor Function mentioned by the applicant, the award of marks will be calculated as narrated above and distributed for the major function. Each total thus obtained will be multiplied by 0.25 for awarding

	marks for the Minor Function limit	ted to 3 marks only. Maximum 3 marks			
6	Experience in research guidance	<u> </u>		5 marks	
	Research Guidance for (1	mark for each PhD student and ½ mark for PG	4.5		
	,	uidance subject to a maximum of 4 marks)	marks		
	dissertation as major Guide				
7	Monitoring and Research Coord			3 marks	
	<ul> <li>Assistance in project manage</li> <li>Assistance in monitoring/Physics</li> </ul>	ement and coordination sical, financial and scientific) targets			
	• • •	, proceedings and other assigned duties(specif	<b>(y</b> )		
	Participation in institutional actions	• • • • • • • • • • • • • • • • • • • •	,		
	<ul> <li>Innovation in monitoring and</li> </ul>	co-ordination methods.			
	Any other relevant contribution no	t covered above			
	•	and a half mark for collaborative effort			
	one mank for individual effort	Maximum of	3 marks		
8	Special Attainments			3 marks	
		gy developed (patent, prototype, genetic stock,	variety,		
		ew inventions/ gene pool identified etc.			
		f technology disseminated or commercialized in	idividual		
	enort carries marks as indicated at	pove, joint effort carries half the marks.  Maximum of 3	3 marke		
9	Externally Funded Projects	Muximum or v	Jillains	5 marks	
-		from external sources on the basis of ap	plicant's		
		such as ICAR Cess Fund Schemes, Competitiv	•		
	• '	Bank, projects funded from DST, DBT/UC			
	•	s/ agencies etc –projects with more than ₹ 20	.0 lakhs		
	support alone will be considered.				
	2 marks for Principal Investigator	(PI) per project and one mark for Co PI/ass	sociated		
		ot be considered as individual project for clair			
	regard.Maximum of 5 marks				
10		er Course and Seminar/Symposium etc.		2 marks	
	•	zed as Course Director or Course Coordinator	•		
	shall be given only for organic Course/ICAR-CAS training of not lead to the course of	zation of Winter School/Summer School/Ro	erresner		
	•	ess than 10 days) iising Secretary/Convener for organizing	Seminar		
	Symposium	g Cooldary, Convenier for Organizing	- Orriniai		
	,	as part of duty of the post, and simple participa	ation, or		
	delivering lecture or paper present	,	,		
11	International Expenses	Maximum of 2	z marks	1 mark	
	One mark for each one- month	experience of working/associating in international	ationally	i mark	
		y. Period spent abroad towards Masters / Phl	•		
	Half mark for paper / seminar/Symposium/Conference /	poster presentation in international Workshop etc.	event-		

	Maximum of 1 marks		
12	Institution Building/Service Functions	3.0 mark	
	Only clearly defined contributions as a leader in institutional building shall be considered.		
	For example, creation of totally new institution, laboratory, field facility etc., that has bearing		
	on improved standards or resource generation can be given. Likewise, in case of adding		
	new equipments, mention can be made as to how many other scientists are benefited by		
	such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of		
	progress to show better results, successful execution of major projects, etc. can be given.		
	Service Functions:		
	Service provided for following miscellaneous tasks by applicant qualify for award of		
	marks:		
	Preparation of review reports, proceedings and other similar works.		
	<ul> <li>Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, Animal House I/c, Farm I/c, Common Instruments Lab. I/c, Assistance, PME</li> </ul>		
	Cell		
	iii) Assistance at least for one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees		
	of the Institute/University.  iv) Production and distribution of seeds/seeds/ culture/planting materials /diagnostic		
	services/store purchase/maintenance of farms each at least for one year.		
	0.50 mark for each of the above criteria.		
	Maximum of 3.0 marks		
13	Inter-Institutional Projects	2 marks	
	Mention only those projects, which are running at more than one institution and candidate,		
	as PI or CoPI is associated in project planning, review and progress of the work of all the		
	centres in different institutions. Projects with more than ₹ 10.00 lakhs support will be		
	considered.		
	*one mark for each project. Maximum of 2 marks		
14.1	Publications (Referred Articles) (NAAS 2019)	10 marks	
	Identify 10 best research papers published in referred journals for allocation of score		
	according to NAAS journal rating on a scale of 1 to 20.0. The sum total of the NAAS score		
	for 10 publications will be multiplied by 0.143 to obtain marks.		
	For research publications where NAAS Journal ID is not available, the Screening		
	Committee shall be empowered to give marks not more than 0.5 for each publication		
	For journals not covered in NAAS but have international impact factor, applicant can		
440	indicate score as (6 + impact factor)Maximum of 10 marks  Other Publications	E manular	
14.2		5 marks	
	<ul> <li>Two marks to first author and one mark to co-authors for each book/monographs of minimum 100 pages published-authored/edited. (Maximum of 3 marks)</li> </ul>		
	<ul> <li>one mark to first author and a half mark for co-authors for each book chapters and training manual (Maximum of 1 marks)</li> </ul>		
	Half mark for each conference proceeding paper/popular article/ bulletin/short communication (Maximum of 1 mark)		
	Maximum of 5 marks (3+1+1)		
15.	Any Other academically relevant information	1 mark	
	TOTAL (1 to 15)	70	
	INTERVIEW	30	

GROSS TOTAL	100	

## RANI LAKSHMI BAI CENTRAL AGRICULTURAL UNIVERSITY Jhansi-Gwalior Road, Jhansi-284003

ished under the Rani Lakshmi Bai Central Agricultural University Act, 2014)

Website: <a href="mailto:www.rlbcau.ac.in">www.rlbcau.ac.in</a>Email- <a href="mailto:registrar.rlbcau@gmail.com">registrar.rlbcau@gmail.com</a>; Phone no.:- 0510- 2730555

## APPLICATION FORM FOR THE POST OF

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Date of Birt	h Day	Month	Year	Age as on date of advertisement		

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2. Education examina					d photo	copy of r	marks	sheet &	degree of each
		Name of the Board /University	Year	Marks Obtaine d	Maximu marks		or	Division	Subjects studied
Matriculation (	10 <sup>th</sup> )								
Higher Second	lary/(10+2)								
Bachelor's deg	jree								
( Name of deg	ree)								
Master's degre	е								
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Ph. D. inTopic:									
Any other exar	m passed								
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Post held	Pay	Basic Pay	Gros		loyer		Exper	rience	Nature of
	Scale/	n m	Salar	v I (Na	me &	Г	T_	Tot	al Assignment

☐ Female

□ SC □ ST

□ Single

	Scale/ Band	p.m. + GP/AGP	Salary p.m.	(Name & address of the Organization)	From	То	Total Experience in Years/ Months	Assignment

	<del>                                      </del>	<u> </u>				
our important / unique contribut	ion(s) in the prov	ious assignmo	nt?			
-		_	ent r			
I. Details of the Training Pro						
Name of the Programme	Year	Durat (in da		Organi	sing Ins	stitution
5. Details of the Managemen	t Development	Programmes	attend	ded:		
Name of the Programme	Year	Durat	-	Organi	sing Ins	stitution
		(in da	iys)			
6. Details of the Orientation	Programmes / T	 ˈraininɑ Proɑr	amme	es / Works	hops	
Name of the Programme	Year	Duratio	on	Organisi		tution
		(in day	s)			
7. Details of the Refresher P	rogrammes atte	nded:				
Name of the Programme	Year	Duratio	on	Organisi	ng Insti	tution
		(in day				
3. Involvement in Research 8	& Publications,	if any:				
Publications		Numbers		Publisher Journal		Communicate
				Journal	•	
Books						
Research Papers						
Articles						
Others						

Research Projects	undertaken					
Major Research Projects Completed						
Major Research Proj	ects ongoing					
Research Supervisi	ions					
No. of Ph.Ds produce	ed					
No. of Candidates er	nrolled for Ph.D					
Participations in						
Seminars / Confere No. of Papers prese						
Seminars/conference		Jilai				
No. of Papers prese Seminars/conference		rnational				
9. Any other Exp	erience of Ac	lministrat	ive work, if any (p	lease furni	sh details	):
Capaci	Capacity Nature of work			Duration in years		
	our work / pr	ofessiona	of three persons I experience / acc			•
Name		1	2			3
Name and Address						
Contact Address						
Email:						
Phone (landline) With STD Code:						
Mobile Phone no.						
Fax with STD						

12. Have you ever been punished during your studies at College/University? (Yes/No):

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16.	Contact Details of the Applicant:
15.	Do you have any case pending against you in any court of law? (Yes/No) :
14.	Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed? (Yes/No) :
13.	Have you ever been punished during your service or convicted by a court of law? (Yes/No) :

Address for Correspondence		Permanent Address	
Name:		Name:	
House No:		House No:	
Street:		Street:	
City:		City:	
State:		State:	
Pin Code:		Pin Code:	
Email:		Email:	
Phone/ Cell No.(With STD Code)		Phone/ Cell No.(With STD Code)	

17. Declaration	
particulars given in this app	son/daughter of hereby declare that all the ication form are true and correct to the best of my knowledge. If anything is found age, my candidature / appointment may be cancelled by the university without of.
	Signature of the applicant
Date:	Name in Capital letters
Place:	
	on is liable to be rejected and no correspondence will be entertained.  I not be responsible, if any column is not filled up properly and legibly.
18. Endorsement by t	FMDLOVED
endorsed/forwarded by the h	ates, whether in permanent/contract/temporary capacity, the application must be lead of the Department/Employer, failing which application is liable to be rejected.)  shmi Bai Central Agricultural University, Jhansi- Gwalior Road, Jhansi-
	As, who has submitted
Agricultural University,	of,in the Rani Lakshmi Bai Central  Jhansi, has been working in this organization namely  as (name of the post), in a
temporary/contract/permane of Rs.	nt capacity with effect from in the Scale of Pay/Pay Band His /
	o disciplinary/vigilance case has ever been held or contemplated or is pending here is no objection for his / her application being considered by the Rani Lakshmi ersity, Jhansi.
	(Signature of the forwarding officer)
	Name:
Place:	Designation:
Date:	(Seal)

## 19. Checklist of Documents Enclosed

SI. No	Documents	Tick (√)
1.	Matric / Secondary / High School (10th Class) Marks Sheet	
2.	Matric / Secondary / High School (10th Class) Certificate	
3.	Sr. Secondary / Intermediate (12th Class) Marks Sheet	
4.	Sr. Secondary / Intermediate (12th Class) Certificate	
5.	Bachelor's Degree Marks Sheet	
6.	Bachelors' Degree	
7.	Master's Degree Marks Sheet	
8.	Master's Degree	
9.	M. Phil. Marks Sheet	
10.	M. Phil Degree	
11.	Ph. D. Degree	
12.	Experience Certificate(s) from previous employers:	
13.	Endorsement from the present employer	
14.	DD for the application fees (in original)	
15.	SC / ST / OBC / Handicapped Certificate	
16.	Others, if any:	