NOTIFICATION

The Competent Authority is pleased to constitute an Internal Complaints Committee (ICC) committee in the light of Gazette of India No. 171 and Notification issued from Ministry of Human Resources Development, New Delhi dated 2nd May, 2016, pertaining to University Grants Commission Regulations - 2015 on “Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students”. The Committee consisting of the following.

a. Prof. Aparna Raj
   Professor, ITHM, Bundelkhand University, Jhansi
   Presiding Officer

b. i. Dr. Maenakshi Arya
   Scientist-Plant Pathology, RLBCAU, Jhansi
   Member

ii. Dr. Rishi Saxena
   Associate Professor, Dept. of Microbiology, Bundelkhand University, Jhansi
   Member

iii. Smt. Nandini Singh
    Affiliation Department, Bundelkhand University, Jhansi
    Member

iv. Dr. Shalini Vyas
    Asstt. Librarian, Univ. Library, Bundelkhand University, Jhansi
    Member

c. Miss Mahak Anwar
   Student, B.Sc. (Hons.) Agriculture, RLBCAU, Jhansi
   Member

Miss Shivani Rawat
   Student, B.Sc. (Hons.) Forestry, RLBCAU, Jhansi
   Member

Mr. Rakesh Prajapati
   Student, B.Sc. (Hons.) Agriculture, RLBCAU, Jhansi
   Member

d. Mr. R.P. Singh
   Secretary, Paryavaran Sanrakhshan Santhan (NGO), I-2/27
   Keshavpuram, Kalyanpur, Kanpur
   Member

The term of the office of the members of the ICC shall be for a period of three years from the date of the issue of this Notification.

Responsibilities of the ICC: The ICC shall:

a) Provide assistance if an employee or a student chooses to file a complaint with police.

b) Provide mechanism of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant’s rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;

c) Protect the safety of the complainant by not divulging the person’s identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during thependency of the complaint, or also provide for the transfer of the offender;

d) Ensure the victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment; and

e) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

This issues with the approval of competent authority.

Your's faithfully,

Registrar

Copy to:
1. PS to Vice Chancellor
2. All concerned members (by name)